

Erwihne David and Julinda Weital attended the TIER 4 Management of Government Audits training in Nadi, Fiji from April 8 to 12, 2013

On April 8 -12, 2013, Erwihne David and Julinida Weital attended TIER 4 Management of Government Audits training in Nadi, Fiji. The training is intended for senior managers who have at least 6-7 years of experience with the audit institution or related work.

The week long training course on management skills in government auditing drew 20 participants from 11 Pacific island states including the Commonwealth of North Mariana Islands, Cook Islands, Federated States of Micronesia (National Office and, Kosrae and Pohnpei states), Fiji, Kiribati, Nauru, Palau, Papua New Guinea, Samoa, Solomon Islands and Tuvalu.

The TIER 4 Management of Government Audits training is one part of a four part training program conducted by PASAI, the association of government audit offices, intended to help provide a career path for government auditors in the Pacific region. The course covered critical aspects of successful management of government audits including *strategic planning, audit portfolio management, quality assurance and risk management control plans*. Government auditing is about making certain that public money is managed correctly and so deserves widespread support.

Participants also developed a future action plan of initiatives they will undertake upon return to their workplaces as part of their personal individual professional development programs. Both Erwihne and Julinida agreed to bring back to the Office of National Public Auditor an action plan relative to **Individual Development Plan**, an individually tailored plan that described the objectives and activities for the employee's career development. It will also include the appropriate tasks that will provide employees the opportunity to learn and apply the knowledge and skills and be able to progress along their identified career path. Tentative timeframe to introduce the action plan is set the end of May 2013.