

ONPA Strategic Plan for Fiscal Years 2014, 2015 & 2016

From July 15-19, 2013, all staff of the Office of the National Public Auditor (ONPA) held a one-week workshop to review and update its Strategic Plan.

Facilitators comprised of ONPA Public Auditor Haser Hainrick, Audit Manager Mr. Manny San Jose and Chief Investigator Mr. Kelly Samuel. Practical guidelines were provided to the staff a week before the workshop in order to prepare, understand and effectively participate in the process of updating the ONPA Strategic Plan.

The workshop began by an introduction of strategic planning concepts and definitions on July 15- 16 and from July 17-19, the staffs reviewed and assessed the previous ONPA Strategic Plan to come up with an updated one.

The strategic planning concepts include strategic management and framework, strategic plan components, linkage with FSM National Strategic Plan, analysis of the internal and external environment, formulating of strategies, quantitative and qualitative approach of selecting audits, development of corporate, business and operational plans, implementing strategies, and monitoring and evaluating results. These were used as guidelines in updating the ONPA's Strategic Plan for fiscal years 2014, 2015 and 2016.

All staffs participated in the process of updating the ONPA Strategic Plan through various exercises and assessments. The exercises and assessments include identifying and reviewing the following topics and components of a strategic plan:

- Strengths, weaknesses, opportunities and threats (SWOT analysis)
- Vision, mission, values, goals and objectives
- Operational/ implementation plan
- Prioritization of audits from the audit universe by merits of significance and importance

The one week workshop was a success as the revised strategic plan is currently in process for implementation and sets to encompass the ONPA's activities and priorities for the fiscal years 2014 through 2016.