

IDI/PASAI 3i Management and Strategic Management and Operational (SMOG) Guidelines Workshop

The INTOSAI Development Initiative (IDI) and Pacific Association of Supreme Audit Institutions (PASAI) hosted two management workshops, which were held back-to-back, in Nadi, Fiji for the Heads of the various Pacific Supreme Audit Institutions (SAIs). The first workshop was aimed at increasing awareness in the implementation of the international auditing standards for the region while the second workshop was to introduce the strategic management-planning tool.

IDI/PASAI 3i Management Workshop

IDI/PASAI ISSAI Implementation Initiative (3i) Management Workshop was held on Nadi, Fiji on 3-5 December 2012. The workshop was attended by 31 participants comprising the heads and deputies of the government audit offices. Representing the FSM National were Mr. Haser Hainrick, National Public Auditor and Mr. Manny San Jose, Audit Supervisor. The workshop marked the rollout of the implementation of The International Standards of Supreme Audit Institutions (ISSAI) program in the region. The ISSAIs represent the audit professional standards and guidelines that are essential for the credibility, quality and professionalism of public sector auditing.

The 3-day workshop was informative to the participants. It started with the presentation of the overview of the ISSAIs standards as well as the ISSAIs' implementation program in the region. Then, each SAI presented the status of their respective offices as far as Levels 2 and 4 auditing standards are concerned. The level 2 standards include the requisites for the functioning of SAI while the level 4 sets the auditing standards and guidelines. At the conclusion of the workshop, the facilitators presented the way to move forward by discussing the ISSAI implementation strategies.

Strategic Management and Operational (SMOG) Guidelines Workshop

The SMOG workshop was held from December 6-14, 2012. It was attended by the 20 heads and deputies of the SAIs. During the 7-day workshop, the guidelines for developing a strategic management plan that suits the government audit organization in the PASAI region were presented.

Overall, the strategic management planning workshop was a learning experience. The facilitators performed a walk-through of the entire strategic planning process from developing the strategic plan to evaluation and monitoring of results. The discussion of the strategic planning process

started with the introduction of various concepts related to strategic planning and strategic management framework. The discussion went further to the topic on how to prepare a strategic plan starting from the environmental scanning, the process which identifies an audit organization's internal strengths and weaknesses as well as the external opportunities and threats. In addition, the facilitators discussed the basic requirements for the strategic planning which is the identification of vision, mission, goals, objectives, and core values. To reinforce the knowledge, the participants were asked to do some exercises on how to properly develop vision, mission, goals and objectives. From the key issues, goals and objectives, the discussion of the strategic planning framework proceeded with the formulation of the strategic plans and objectives and the development of the planning documents such as corporate plan that include key results area (KRAs) or key performance indicators (KRIs), business plan and operational plan. Monitoring and evaluating the results of the plan on a regular basis are critical to ensure that goals and objectives are achieved and problems/issues, if any, are managed appropriately.